

STATE OF MARYLAND  
DEPARTMENT OF LABOR, LICENSING AND REGULATION  
OFFICE OF UNEMPLOYMENT INSURANCE

NOTICE OF BENEFIT DETERMINATION

SSN: 213-82-1756  
DATE MAILED: 05/27/2003  
BENEFIT YEAR BEGINS: 05/11/2003

TOWSON CLAIM CENTER  
P.O. BOX 9756  
TOWSON MD 21284 9756

MAIL REQUEST FOR APPEAL TO  
CLAIM CENTER ADDRESS ABOVE

DANIEL S O'SHEA  
506 N. ROCK GLEN ROAD  
BALTIMORE MD 21229 0000

ISSUE SIMPLE MISCONDUCT  
SECTION OF LAW 8-1003  
DATE OF DETERMINATION 05/27/2003  
SPECIALIST ID EUTW30

UNITED PARCEL SERVICE  
UC EXPRESS  
PO BOX 283  
SAINT LOUIS MO 63166 0283

THE LAST DAY TO FILE AN APPEAL IS: 06/11/2003  
(IF THIS DECISION IS CHANGED ON APPEAL, THE CLAIMANT  
WILL BE REQUIRED TO REPAY ANY RESULTING OVERPAYMENT.)

**DETERMINATION:**

THE CLAIMANT WAS DISCHARGED FROM UNITED PARCEL SERVICE ON 05/12/03 BECAUSE HE ALLEGEDLY RECORDED A MEETING WHEN HE WAS TOLD NOT TO. INSUFFICIENT INFORMATION HAS BEEN PRESENTED TO SHOW THAT THE CLAIMANT'S ACTIONS CONSTITUTED MISCONDUCT IN CONNECTION WITH THE WORK. AS A RESULT, IT IS DETERMINED THAT THE CIRCUMSTANCES SURROUNDING THE SEPARATION DO NOT WARRANT A DISQUALIFICATION UNDER SECTION 8-1002 OR 8-1003 OF THE MARYLAND UNEMPLOYMENT INSURANCE LAW.

**BENEFITS ARE ALLOWED, IF OTHERWISE ELIGIBLE.**

**APPEAL RIGHTS:**

**CLAIMANT AND EMPLOYER:** Section 8-509 of the Maryland Unemployment Insurance Law provides the right to appeal this determination. The appeal must be in writing and should be mailed to the address (above) within (15) days of the determination. The appeal must be postmarked within (15) days of the date of this determination. A claimant who appeals a determination and remains unemployed must continue to file timely claims for each week. **NO LATE CLAIMS WILL BE ACCEPTED.** If an appeal decision results in reversal or modification of this determination, the claimant may be paid benefits previously denied or may be overpaid benefits previously paid.

SEE BACK OF FORM FOR PROVISIONS OF THE LAW