



## Richard J. Hafets

**Firm:** [DLA Piper Rudnick Gray Cary](#)

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### Lawyer Profile:

Richard Hafets practices in all areas of labor and employment law, including union avoidance, traditional labor-management relations, employment litigation, EEO and affirmative action, OSHA, and general personnel. He is primary labor counsel to many Fortune 500 companies, health-care institutions, charities, and civic organizations, and represents many of the firm's significant clients. Mr. Hafets heads DLA Piper Rudnick Gray Cary's Labor and Employment practice group in the Baltimore Office. Prior to joining the firm, Mr. Hafets worked with the National Labor Relations Board.

Based on peer and client reviews, Rich Hafets has been selected as one of America's leading Labor and Employment lawyers by Chambers and Partners, a respected English research firm. In addition, he was ranked in the top tier of attorneys in the state and first among management attorneys in Maryland.

### Current Employment Position(s):

Partner

### Areas of Practice:

Labor and Employment Law  
Avoidance  
Traditional Labor-Management Relations  
Employment Litigation  
EEO and Affirmative Action  
OSHA  
General Personnel

### Bar Admissions:

Maryland  
District of Columbia

### Education:

American University, Washington College of Law, Washington, District of Columbia, 1976  
J.D.  
*Honors:* Magna Cum Laude  
American University, 1973  
B.S.  
*Honors:* Summa Cum Laude

### West Practice Categories:

Business Organizations, Employment Law -- Employee, Occupational Safety & Health Act (OSHA) -- Employee, Employment Law -- Employer, Labor Law, Litigation & Appeals, Taxation Law